



**St. Mary's  
Longfleet  
Poole**

# CHILDREN'S PASTOR

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## PROFILE

**Thank you so much for your interest in this post.**

St Mary's is a large and growing Anglican Church in a beautiful part of the South Coast within the Diocese of Salisbury. We are looking to appoint an inspiring Children's Pastor with a commitment to the vision of SML 'Growing Adventurous Disciples' who has the experience, abilities and passion for this post.

We are privileged to have weekly contact with around 200 under 18s and opportunities to partner with 600+ children at our local Church school. We long for children to know how much they are loved by God, to discover their identity in Christ, and grow as disciples of Jesus. This is an exciting time to envision and grow our Children's Ministry at SML.

This role also offers a unique opportunity to grow in your own ministry by working alongside and learning from experienced leaders, while having the space to carry responsibility and support to innovate. We look forward to hearing from you.

With every blessing,

**Canon Andy Perry**  
Vicar



# KEY TASKS AND RESPONSIBILITIES

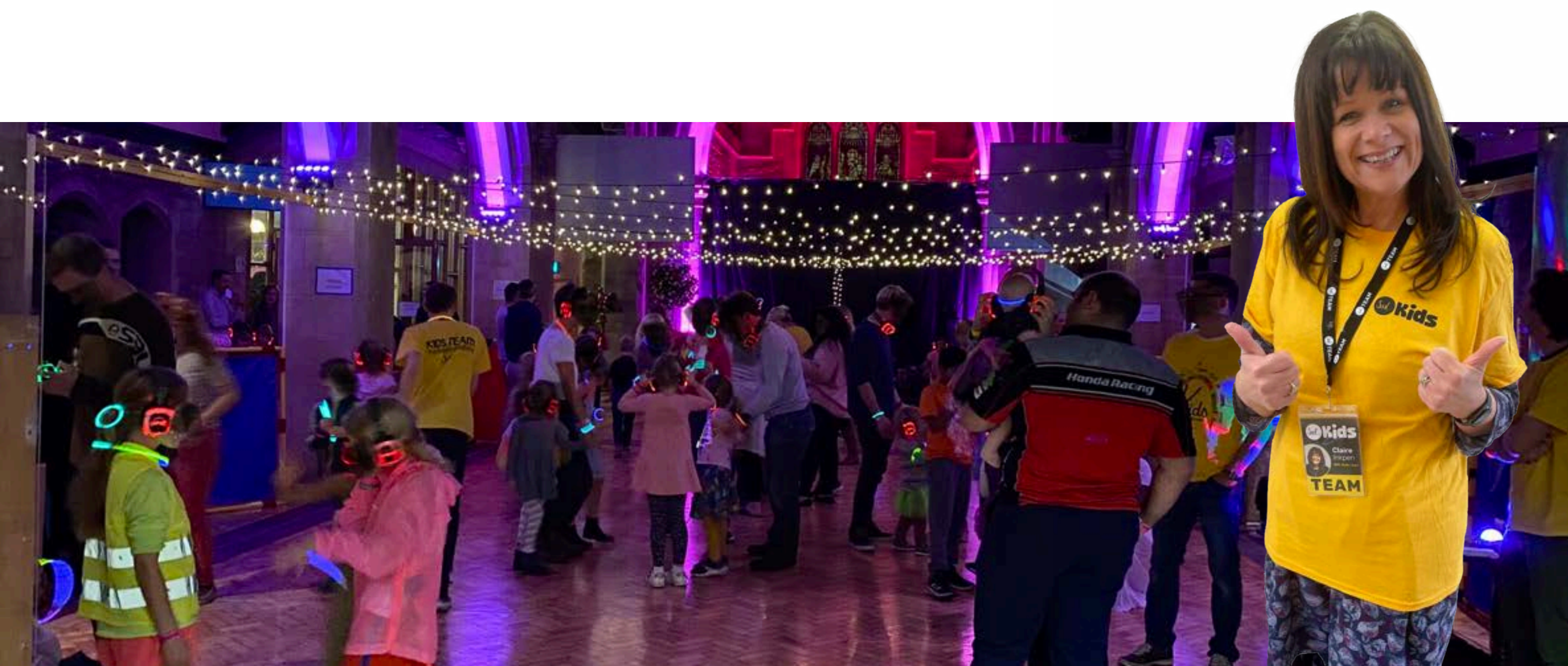
## General

- As a valuable part of our staff team and Church membership you will bring energy and enthusiasm in leading, managing and developing our children's ministry by discipling and caring for all children aged 0-11, and partnering with parents/carers as they nurture their children's faith.
- You will be a passionate advocate for our young people and will already have considerable experience of leading children's ministry, ideally in a large church setting.
- You will be empowered to engage with our communities and find creative opportunities which demonstrate the love that Jesus has for all Children.

## Specific

### **As a Bible-based and Spirit-filled Christian you will be fully supported in:**

- Developing and delivering the Vision for our Children's Ministry over the next 5+ years to engage inspire and disciple our Children to worship, pray and grow in the love of Jesus.
- Facilitating all our Sunday & Midweek Children's groups which creatively engages Children attending SML and reflects a passion to see the Holy Spirit at work in and through every child.
- Growing and nurturing the Children's Ministry Volunteer Team so they are confident, enthusiastic, well supported and reflect our vision and values
- Building relationships with Parents & Carers of Children both attending SML and in the wider community
- Working in partnership with Longfleet Primary School to regularly and creatively engage with their 600+ children attending the school



# PERSON DESCRIPTION

## Skills and Experience

- An experienced Children's Pastor/Worker with at least 3 years of experience of leading a Children's Ministry and confident at leading from the front at all-age services.
- An understanding of how a large church operates and to be confident leading our Children's Ministry in that setting.
- An inspiring, creative teacher and written communicator who engages confidently and effectively with Children and their families.
- Passionate about helping all children grow in their love and understanding of the Bible, and to experience the ministry of the Holy Spirit
- A team player who has strong interpersonal skill and enjoys building and nurturing volunteer teams, equipping them to serve effectively in our Children's Ministry.
- Strong organisational and administrative skills.
- Creatively minded and competent digital and office software skills including to prepare engaging publicity for our Children's activities



# PERSON DESCRIPTION

## Faith & Character

### We are looking for an Children's Pastor who:

- Knows they are a loved child of God.
- Lives out their Christian faith with joy and integrity and creatively shares their faith with others.
- Is passionate about Jesus, and fully committed to the vision and values of SML, reflecting these across our Children's Ministry.
- Is humble and self-aware, with strong emotional intelligence and excellent interpersonal skills.
- Has a mature faith, is growing in the likeness of Jesus, biblically rooted and open to the renewing work of the Holy Spirit.
- Is committed to personal and corporate prayer.
- Is teachable, and happy to work under a common Christ-centered vision with the Vicar, Associate Vicar and wider staff team
- Has a warm and loving character, is friendly, and able to connect naturally with the church family and wider community.
- Can work well as part of a team.

### Other aspects of the role

- Salary is offered in the region of £26k-£30k depending on experience

- Benefits include 30 days Annual Leave + Bank Holidays and Pension

- This role is part of SML's Emerging Generations Team and will be line managed by our Associate Vicar

- There is a genuine Occupational Requirement for the post holder to be a practicing Christian

- Personal development is offered through conferences, training and courses

- The post will be subject to a satisfactory DBS check

## TO APPLY

**Application Deadline: This role is being advertised from November 2024 until a suitable candidate has been appointed.**

For an informal chat about this role then please call Andy (Vicar) on 01202 253527.

Whilst it is anticipated that this would be a full-time role, there is the potential that this role could be offered on a part-time / role share basis and we would be happy to consider this.

If you feel that you would fit really well with our culture and values here at SML but don't think that you meet all of the criteria of the role yet, we would definitely still love to hear from you.

To apply please submit:

- a completed application form (including the names and contact details of two referees and your current Vicar/Church Leader)
- a covering letter to Canon Andy Perry
- your CV

either by post to the Church Office, or by email to [gillian.rutherford@smlpoole.org.uk](mailto:gillian.rutherford@smlpoole.org.uk)

Please contact Andy if there is anything you want to discuss or clarify about this post prior to applying.

Contact [andrew.perry@smlpoole.org.uk](mailto:andrew.perry@smlpoole.org.uk) 01202 253527

We will be shortlisting and interviewing on an ongoing basis and this role will close once a suitable applicant is appointed



**SML Church Office**  
**Longfleet Road, Poole, Dorset, BH15 2JD**

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Telephone Enquiries:  
Tel: 01202 253527



 **THE CHURCH  
OF ENGLAND**  
**DIOCESE OF SALISBURY**